



April 15, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

57

May 18, 2010

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

**APPROVAL OF ORDINANCE AMENDING TITLE 6-SALARIES,
APPLICABLE ONLY TO LACERA (3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Adopt the enclosed ordinance establishing new classifications and salaries, adjusting salaries, and correcting technical errors to Title 6-Salaries of the Los Angeles County Code, applicable only to LACERA.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Adding and Establishing the Salary for Three Employee Classifications

Section 1 of the accompanying ordinance provides for the addition of three (3) new employee classifications and salary ranges for these designated positions applicable only to LACERA. The LACERA Boards of Retirement and Investments approved the new employee classifications and salary ranges for the three (3) non-represented Quality Assurance and Metrics Division positions on December 10, 2009 and January 13, 2010. In approving the new classifications and salary ranges, the LACERA Boards of Retirement and Investments considered classification surveys, class studies and salary studies performed by outside consultants retained by LACERA.

Section 2 provides for the number of ordinance positions for each of the additional employee classifications designated in Section 1.

Section 3 provides for additional compensation for designated LACERA employees who possess a valid Certified Employee Benefits Specialist designation from the International Foundation of Employee Benefit Plans and the Wharton School of the University of Pennsylvania. The ordinance expands the list of qualifying classifications to include the additional employee classifications designated in Section 1.

Salary Adjustment

Section 4 adjusts the salary for a non-represented class applicable only to LACERA. This adjustment was approved by the LACERA Board of Retirement and Investments on February 11, 2010 and March 10, 2010. The adjustment was approved based on the consideration of salary studies conducted by outside consultants.

Technical Correction

Section 5 provides for technical corrections to adjust the salaries for four (4) non-represented classes which were inadvertently omitted from LACERA's Ordinance No. 2009-0013. This Ordinance adjusted salaries for LACERA's non-represented classifications and was approved by the Board of Supervisors on April 7, 2009.

Effective Dates

Section 6 of the accompanying ordinance provides for the effective dates of ordinance sections following final passage by the Board of Supervisors.

FISCAL IMPACT/FINANCING

Adoption of the enclosed ordinance will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits, are a charge on the earnings of the retirement fund pursuant to Government Code Section 31580.2. There is no financing involved with this action.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the Board of Supervisors for the compensation of county officers and employees."

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of this agenda item will not impact current services or projects.

CONCLUSION

The ordinance has been approved as to form by the County Counsel.

Respectfully submitted,



Gregg Rademacher
Chief Executive Officer

c: LACERA Board of Retirement
LACERA Board of Investments
Executive Officer, Board of Supervisors
Chief Executive Officer
County Counsel
Director of Personnel
Auditor-Controller
SEIU, Local 721

Attachment:
Ordinance with Analysis